

IT IS EXPECTED THAT A QUORUM OF THE BOARD OF PUBLIC WORKS, PLAN COMMISSION, AND ADMINISTRATION COMMITTEE WILL BE ATTENDING THIS MEETING; (ALTHOUGH IT IS NOT EXPECTED THAT ANY OFFICIAL ACTION OF ANY OF THOSE BODIES WILL BE TAKEN)

CITY OF MENASHA
Personnel Committee
140 Main Street, 3rd Floor Council Chambers
March 5, 2007

5:15 PM

AGENDA

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I. CALL TO ORDER

- A. Call to Order

II. ROLL CALL/EXCUSED ABSENCES

- A. Roll Call

III. MINUTES TO APPROVE-MINUTES & COMMUNICATIONS TO RECEIVE

Minutes to approve:

- A. February 19, 2007

☐ [Attachments](#)

IV. DISCUSSION

- A. Consideration of Nationwide ProAccount as a feature of the City of Menasha 457 Deferred Compensation Plan.
- B. Consideration of Nationwide FundGuard as a feature of the City of Menasha 457 Deferred Compensation Plan.

☐ [Attachments](#)

☐ [Attachments](#)

V. ADJOURNMENT

- A. Adjournment

“Menasha is committed to its diverse population. Our Non-English speaking population and those with disabilities are invited to contact the MenashaCityClerk at 967-5117 24 hours in advance of the meeting for the City to arrange special accommodations. ”

CITY OF MENASHA
Personnel Committee
Council Chambers, 3rd Floor- 140 Main St., Menasha
February 19, 2007

MINUTES DRAFT

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I. CALL TO ORDER

A. -

Item Action:
None

Motions

Motion Type	Motion Text	Made By	Seconded By	Motion Result
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	Meeting called to order by Chairman Michalkiewicz at 5:30p.m.			
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II. ROLL CALL/EXCUSED ABSENCES

A. -

Item Action:
None

Motions

Motion Type	Motion Text	Made By	Seconded By	Motion Result
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	PRESENT: Ald. Pack, Hendricks, Eckstein, Michalkiewicz, Chase, Merkes, Taylor, Wisneski and Mayor Laux.			
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	ALSO PRESENT: CA/HRD Brandt, PC Stanke, DPW Radtke, Comp/Treasurer Stoffel, PWS Jacobson, Clerk Galeazzi and the Press.			
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III. MINUTES TO APPROVE-MINUTES & COMMUNICATIONS TO RECEIVE

Minutes to approve:

A. Personnel Committee, 1/15/07



[Attachments](#)

Item Action:
Approved

Motions

Motion Type	Motion Text	Made By	Seconded By	Motion Result
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Approve	Personnel Committee Minutes of 1/15/07	Alderman Eckstein	Alderman Wisneski	Passed
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Motion carried on voice vote.				
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IV. DISCUSSION

A. Discussion regarding the necessity of Public Works Department and Police Department Hiring (requested by Alderman Pack)

Item Action:
Approved

Motions

Motion

Motion

Type	Motion Text	Made By	Seconded By	Result
	Ald. Pack explained his request to discuss the hiring in the Public Works Dept and Police Dept. was to make sure the City was financially stable to continue with the hiring process. Steam Utility Plant issues have come up that may need attention. He has asked for Council and staff input on this issue.			
	Discussion ensued on Steam Utilities Plant issues that need attention. However, hiring in Public Works Dept. has been on hold for 18 months. It's important to keep providing good services to taxpayers. Hiring for vacant positions have been budgeted for in 2007.			
	DPW Radtke explained not hiring at this time will hold City back from completing some important street and sewer projects. They have been limited on projects they can do because of staffing.			
	PWS Jacobson explained this will be the third time hiring for these vacancies will be put on hold. These positions have been budgeted for and taxpayers deserve good service. The PW staff has been working extra hours to keep up on providing good service.			
	PC Stanke explained the need for hiring in his department is not as urgent as in Public Works Dept. Hiring process in the Police Dept can take 4-6 months to complete.			
Move	To continue the hiring process of the vacant positions	Alderman Merkes	Alderman Hendricks	Passed
	Motion carried on roll call 9-0.			

V. ADJOURNMENT

A. -

Item Action:
None

Motions

Motion Type	Motion Text	Made By	Seconded By	Motion Result
Move	To adjourn at 6:10 p.m.	Alderman Hendricks	Alderman Wisneski	Passed
	Motion carried on voice vote.			
	Respectfully submitted by Deborah A. Galeazzi, City Clerk			



Nationwide® Retirement Solutions

On Your Side

Dear Plan Sponsor,

You've made your 457 deferred compensation plan a valuable employee benefit. Now you can help your employees be better prepared with two new enhancements from Nationwide.

Nationwide ProAccountSM

Participants can now get cost-effective, professional money management advice and hands-on help. The Nationwide ProAccount service gives participants the ability to have their deferred compensation account actively managed by a professional investment advisor up to and throughout retirement.

Nationwide FundGuardSM

For the first time, protection and growth potential are available for your employees in one product. Nationwide FundGuard is a retirement account feature that offers the growth potential of the Gartmore Investor Destinations Funds, with a principal guarantee. Your participants' initial investments in FundGuard are protected from market loss when held to the end of the term. Nationwide is one of the first to offer this feature to public sector employees.

FundGuard guarantees are subject to the claims-paying ability of Nationwide Life Insurance Company.

Your role as a plan sponsor

As a plan sponsor and fiduciary, you are responsible for reviewing the enclosed **Nationwide ProAccount** materials to determine whether it is appropriate for your plan.

Please also review the **Nationwide FundGuard** materials. On April 2, 2007, Nationwide FundGuard will automatically be added to your plan and available to participants in most states.

You're invited to watch our webcast on March 1, 2007. Mark your calendar and look for more information about the webcast very soon.

We're On Your Side®

These new enhancements are just two more ways Nationwide Retirement Solutions is looking out for you and your plan participants. These enhancements involve no extra cost to you as a plan sponsor. Participants who choose to enroll in either of these optional features are charged a fee of 1% of their account balance annually.

We appreciate your business and look forward to helping your participants prepare for their future. If you have questions about these or any other aspects of your plan, please do not hesitate to call your local Nationwide representative or call us toll free at 1-877-677-3678.

Regards,

Matt Riebel
President, Nationwide Retirement Solutions

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NRM-4045AQ.1

FOR MORE INFORMATION ON
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RESOURCES DEPT.



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